



Healing Nations With  
**VACATIONS**

**SURGE**  
THREE SIXTY FIVE

Compensation  
Plan

**S**  
365



# Surge365 Compensation Plan

## Healing Nations With Vacations!

Congratulations on your decision to become a Surge365 Business Associate (SBA). Our compensation plan is unequalled in the industry. It is our goal to help you achieve success and make the dream of financial freedom a reality.

### Getting Started

As an SBA, you will 1) be sharing the Travel Income Package and the Travel Owner Package.

Also, as an SBA, you will 2) build a team of SBAs using a team-building approach to earn commissions by selling the Travel Income Package and Travel Owner Package.

For your \$19.95 SBA Monthly Fee, you will receive an online Back Office with all of the tools, reports, and communications you need to successfully manage your exciting anywhere-based business! Plus, you will receive Touch365, the state-of-the-art Surge365 Mobile App so you can work your SBA business on the go. You will also receive Taxbot, the ultimate expense tracking system that will help you maximize your business tax deductions! Starting in Spring 2020, you will have access to Brain Tap! This is your AI (artificial intelligence) mobile coach for your first 60 days in Surge365 to help get you on the right track with your new business!

As an SBA you have access to share the following products:

### Travel Income Package (Includes Vortex, Travel Agency, S365 Reward Trip)

**Initial Fee: \$299 License Fee + tax where applicable | \$99.95 Monthly Subscription Fee + tax where applicable**

Includes the industry first S365 Reward Trip where after 12 consecutive months Owners will receive a Vacation Reward that includes up to 7 nights accommodations at one of more than 3,000 worldwide resorts. Simply pay a \$99 reservation fee and you have up to 12 months to take your vacation. The Travel Income Package includes your personal online Vortex travel booking site, where you can earn Cash Rewards for travel booked by your Vortex customers 24/7/365! Share your free Vortex travel site with your family, friends, co-workers, and acquaintances and help them save money. Vortex customers who book travel save money 85%-90% of the time! You will also receive access to YTB Travel Network, the most successful host agency in the industry! Travel Income Package Owners are able to follow the career path of a Travel Agent with access to this full service Travel Agency. The Travel Agency program is available only to residents located in the US and Canada.

### Travel Owner Package (Includes Vortex, Travel Agency, Membership, Vacation Vault, S365 Reward Trip)

**Initial Fee: \$499 License Fee + tax where applicable | \$99.95 Monthly Subscription Fee + tax where applicable**

Includes the industry first S365 Reward Trip where after 12 consecutive months Owners will receive a Vacation Reward that includes up to 7 nights accommodations at one of more than 3,000 worldwide resorts. Simply pay a \$99 reservation fee and you have up to 12 months to take your vacation. The Travel Owner Package includes your personal online Vortex travel booking site, where you can earn Cash Rewards and Reward Credits for travel booked by your Vortex customers 24/7/365! Share your free Vortex travel site with your family, friends, co-workers, and acquaintances and help them save money. Vortex customers who book travel save money 85%-90% of the time! Plus you receive exclusive access to a Members-only insider pricing platform offering exclusive weekly specials and a 150% price difference guarantee. As a Travel Owner with Surge365 you also get the Vacation Vault™ - where trips taken by you and your customers earn Reward Credits added to your Vacation Vault. Redeem your Reward Credits for free vacations! You will also receive access to YTB Travel Network, the most successful host agency in the industry! Travel Owners are able to follow the career path of a Travel Agent with access to this full service Travel Agency. The Travel Agency program is available only to residents located in the US and Canada.

### Surge365 SBA

As a newly enrolled SBA, you will earn the following Direct Sale commissions when you personally make a sale:

Travel Income Package (TIP) - \$15

Travel Owner Package (TOP) - \$30

### Personal Sales Made Prior To Team Builder Level

Every personal Travel Income Package sale made before you become a Team Builder generates a deposit of \$71.42 in to your Bonus Bank and every personal Travel Owner Package sale made before you become a Team Builder generates a deposit of \$142.84 in to your Bonus Bank. These deposits are added to your Team Builder Bonus Bank deposits and are paid weekly in \$1,000 increments.

### Personal Sale Residual

In addition to the \$15 (TIP) or \$30 (TOP) Direct Sale Commission and \$71.42 (TIP) or \$142.84 (TOP) Bonus Bank deposit, every personal sale pays a \$10 residual every month the owner remains active.

# Surge365 Compensation Plan

## Healing Nations With Vacations!

### Team Builder Level

To qualify at the Team Builder level, you and your team of SBAs must accumulate a total of six (6) points. Three (3) of the six (6) points must come from personal sales. There is no time limit to qualify at this level. A Travel Income Package sale counts as one (1) point and a Travel Owner Package sale counts as two (2) points.

**IMPORTANT NOTE:** The three (3) personal sales qualify you to Override (QTO). Being QTO is a requirement for earning Team Builder Commissions and Bonuses (see Qualified to Override section). As long as you remain QTO, Team Builders earn \$20 for every Travel Owner Package sale made within their Team Builder Group and \$10 for every Travel Income Package sale made within their Team Builder Group. This includes all of your personal sales, as well as any sales made by the SBAs in your group who have not yet become Team Builders. If you are a Team Builder and you make a personal Travel Owner Package sale, your total commissions on the sale would be \$50 (\$30 Direct Sale commission and \$20 Team Builder commission). If you are a Team Builder and you make a personal Travel Income Package sale, your total commissions on the sale would be \$25 (\$15 Direct Sale commission and \$10 Team Builder commission).

### Team Builder Bonuses

Additionally, there are Team Builder Bonuses available as you continue to grow and build your Team Builder Group. Every Travel Owner Package sale made by you and/or SBAs in your Team Builder Group who have not yet reached the Team Builder level will generate a deposit of \$142.84 into your Bonus Bank. Every Travel Income Package sale made by you and/or SBAs in your Team Builder Group who have not yet reached the Team Builder level will generate a deposit of \$71.42 in to your Bonus Bank. Bonus Bank deposits are included with weekly compensation once the balance reaches \$1,000.

### Regional Team Builder Level

The next level of leadership is the Regional Team Builder Group. You can achieve this next level of leadership by earning 70 total Team Builder points through Travel Owner Package sales (2 points per sale) and Travel Income Package sales (1 point per sale). Once you earn 70 total Team Builder points you will achieve the position of Regional Team Builder and will start building your Regional Team Builder Group with your next personally enrolled SBA. As long as you remain QTO, the earnings at this level increase significantly. Regional Team Builders earn an additional \$20 on personal and team Travel Owner Package sales made in their Regional Team Builder group (additional \$10 on Travel Income Package sales). You will also earn \$20 on Travel Owner Package sales made by SBAs who report to a Team Builder within your Regional Team Group (\$10 on Travel Income Package sales).

### Regional Team Builder Bonuses

The \$1,000 Bonus increases up to \$100 and the \$10,000 Bonus increases up to \$2,000! The \$1K and \$10K Bonus overrides at the Regional Builder level are paid according to the Regional Builder of the sales making up the Bonus.

### \$10,000 Bonus

Each time your Team Builder Group grows by 100 active sales, you will earn a \$10,000 bonus. An active sale is any active Travel Owner in your Team Builder Group. To qualify for this bonus you must have 100 active sales in your Team Builder Group at the end of any given month. This month is considered your "Qualifying Month." You must have 100 active sales on the last day of any following month, your "Maintain Month." Your bonus will then be paid on the 11th day of the next month, your "Award Month." **Example:** A Team Builder achieves 100 active sales in their Team Builder Group on March 31st and is qualified for the bonus. They must have 100 active sales on April 30th at 11:59 PM CT in order to receive the \$10,000 bonus on May 11th. Team members enrolled prior to the 100th active sale will be removed from your count so that new team members enrolled after the 100th active sale will count as credit toward your next \$10,000 Bonus.

### National Team Builder Level

The next level of leadership is the National Team Builder Group. You can achieve the position of National Team Builder by earning 210 total Team Builder points. You can also achieve the position of National Team Builder by having a total of 167 balanced credits towards the Level 2 Marketing Director position. As with the Team Builder and Regional Builder levels, as long as you remain QTO, you are qualified to receive additional compensation. National Team Builders earn an additional \$20 on personal and team Travel Owner Package sales and \$10 on personal and team Travel Income Package sales made in their National Team Builder group. You will also earn \$20 on Travel Owner Package sales and \$10 on Travel Income Package sales made by SBAs who report to a Team Builder within your National Team Group. The \$1,000 Bonus increases another \$100 (up to \$1,200 total) and the override on the \$10,000 Bonus goes up another \$2,000 (up to \$4,000 total)! The \$1K and \$10K Bonus overrides at the National Builder level are paid according to the National Builder of the sales making up the \$10,000 Bonus.

# Surge365 Compensation Plan

## Healing Nations With Vacations!

### Quick Reference Charts For New Sales For Each Builder Level

#### Travel Income Package

Sale Type	SBA	Team Builder	Regional Team Builder	National Team Builder	Marketing Director
Personal Sale	\$15	\$25	\$35	\$45	\$55
Sales by your Team Builder SBAs who are NOT TB	-	\$10	\$20	\$30	\$40
Sales by your Team Builder's who are NOT Regional Team Builders	-	-	\$10	\$20	\$30
Sales made by Regional Builder's	-	-	-	\$10	\$20
Sales made by National Builder's	-	-	-	-	\$10

#### Travel Owner Package

Sale Type	SBA	Team Builder	Regional Team Builder	National Team Builder	Marketing Director
Personal Sale	\$30	\$50	\$70	\$90	\$110
Sales by your Team Builder SBAs who are NOT TB	-	\$20	\$40	\$60	\$80
Sales by your Team Builder's who are NOT Regional Team Builders	-	-	\$20	\$40	\$60
Sales made by Regional Builder's	-	-	-	\$20	\$40
Sales made by National Builder's	-	-	-	-	\$20

#### Qualified to Override

SBAs are considered QTO when they have personally made three (3) sales that are active. These can be any combination of Travel Income Package or Travel Owner Package sales. You remain QTO as long as any three sales remain active. You must be QTO to earn Team Builder Commissions and Bonuses.

#### The 100% Match

As long as an SBA is QTO, they will earn a 100% match on the Team Builder Commissions earned by all of their personally sponsored SBAs. For example, if one of your personally sponsored Team Builder SBAs earns \$20, you earn \$20! Additionally, the 100% Match also applies to the \$2.00 Team Builder residual paid on the monthly subscription fee. (Please note: There will not be a match paid on any Bonuses, the 100% Match, or others where noted.)

#### Team Builder Generations and Commissions

A Team Builder Generation will start when one of your Team Builder SBAs starts their own Team Builder Group. Their Team Builder Group is considered 1st Generation to you. When a 1st Generation SBA starts their Team Builder Group, that Group is 2nd Generation to you. This continues for six (6) Generations.

Initial fee commissions on Team Builder Generation 1 through Generation 6 is:

Travel Income Package - \$5.00 | Travel Owner Package - \$10.00

#### The Power of Residual Commissions

Residual commissions are paid on active subscriptions each month. The following chart shows the residual commission based on where the subscription was sold in your team. As your team grows and changes, your monthly residual commission will reflect those changes.

#### Residual Commission Levels - Travel Income Package & Travel Owner Package

Sponsor - \$10.00

Team Builder - \$2.00

6 Team Builder Generations - \$2.00

Regional Builder - \$2.00

National Builder - \$2.00

# Surge365 Compensation Plan

## Healing Nations With Vacations!

### Commission Cycles

The weekly commission cycle runs Friday through Thursday with commissions being paid the following Friday. Monthly commissions (residuals) are paid on the 11th of each month for the prior month's activity. \$10,000 Bonuses are paid on the monthly residual check following the "Maintain" month (see \$10,000 Bonus section above for full details).

### Go Full-Time with our Director Program

Our Director program offers many executive perks, including monthly Director bonuses\*, a company paid for car, a Presidential Rolex, exotic cars, and the ultimate achievement award – the \$1,200,000 yearly bonus!

Director pre-qualification starts when you reach 250 active sales\*\* in your organization with no more than one-third coming from any one leg (a leg is a personally sponsored SBA and their team) and sign the Director agreement. Further details are provided as you approach these achievements.

Director Position	Active Owners	Max per One Leg	Bonus *	Bonuses / Extras
Level 1 Marketing Director	250	84	\$1,000 +\$2 monthly residual on Active Members in Director Region	Marketing Director Blazer
Level 2 Marketing Director	500	167	\$1,000 +\$2 monthly residual on Active Members in Director Region	Dodge Charger or Challenger ***
Level 3 Marketing Director	2,000	667	\$1,000 +\$2 monthly residual on Active Members in Director Region	BMW 428i, Mercedes CLA 45 AMG, Jaguar XF / Own after 2 years
Level 4 Marketing Director	5,000	1,667	\$1,000 +\$2 monthly residual on Active Members in Director Region	Choice of Presidential Rolex or Dream Vacation
Level 5 Marketing Director	10,000	3,334	\$1,000 +\$2 monthly residual on Active Members in Director Region	Bentley 2 or 4 door, Ferrari Portofino, Lamborghini Huracán / Own after 2 years
Level 6 Marketing Director	25,000	8,334	\$1,000 +\$2 monthly residual on Active Members in Director Region	\$1 Million Bonus
Level 7 Marketing Director	50,000	16,667	\$1,000 +\$2 monthly residual on Active Members in Director Region	Vacation Home, Yacht, or Motor Coach
Level 8 Marketing Director	100,000	33,334	\$1,000 +\$2 monthly residual on Active Members in Director Region	\$100,000 Monthly Bonus Guaranteed for 10 years

### Director Generations and Commissions

A Director Generation will start when one of the SBAs in your Director Region becomes a new Marketing Director. That new Marketing Director is considered 1st Generation to you. When a 1st Generation Director produces a new Marketing Director, that Marketing Director is 2nd Generation to you. This continues for three (3) Generations.

Initial fee commissions on Director Generation 1 through Generation 3 is:

Travel Income Package - \$5.00 | Travel Owner Package - \$10.00

Monthly fee commissions on Director Generation 1 through Generation 3 regardless of package sold: \$1.00

\* Marketing Directors earn a \$2 Monthly Residual on all Active Owners paying the \$99.95 Monthly Fee.

\*\* Active Sales are defined as a Member who is paying the monthly fee.

\*\*\* Car must be turned in to Surge365 in order to receive the car at Level 3 Marketing Director.

### Additional Support

Not sure you completely understand? You can contact your Support Team by entering a Support Ticket from your Back Office. They are here to help you! So join the team, have fun, and get started earning additional income today!