

**Numis Network Compensation Plan
Enhancement Details
January 8, 2011**

Over the past year we have had the good fortune of tremendous growth. With a commitment to continual improvement to the resources and opportunity, we evaluated areas in the compensation plan that could be expanded to provide more opportunity for earnings for everyone. Numis Network is proud to unveil numerous additions and enhancements to our compensation plan, making an already world-class plan even better!

The bottom-line is **MORE MONEY FOR YOU.**

Here's a summary:

1. **Brand new Fast Track Unilevel - Now you can earn \$10 bonuses on Fast Track Collector Kits on 3 levels in your enroller organization.**
2. **Brand new Rank Advancement Bonuses with enroller and upline leader matching.**
3. **Brand new Customer Sales Bonus: A generous 10% bonus on any customer purchases has been added. This bonus pays on preferred customer orders. This is in addition to retail commissions.**
4. **Binary Matching Bonuses have been significantly increased and generational pay has been added.**
5. **Binary:**
 - a. **Easier maintenance qualification**
 - b. **Increased binary bonus opportunity**
 - c. **Simplified. Earn 10% or more on pay leg volume through infinity.**
6. **The Career Path and rank advancement opportunities have been improved, creating better focus for long term residual income and leadership advancement.**
7. **Infinity Matching Bonuses in the coded organization remain as is. Frankly, these can't get any better.**

Numis Network's Career Path

Phase 1 – Becoming a Manager of a Team

Career Path	Associate	Executive	1 Star	2 Star	3 Star	3 Star Manager	4 Star Manager
Title Abbreviations	ASSOC	EXEC	1S	2S	3S	3SM	4SM
Requirements to Qualify & Maintain Rank	Enroll	400 QV within 30 consecutive day period	60 QV 1 Personally Enrolled Exec	60 QV 2 Personally Enrolled Execs (One in each binary leg)	60 QV 3 Exec Legs	60 QV 4 Exec Legs (2- 1S Legs) 1,000 PLV4	120 QV 4 Exec Legs (2- 2S Legs) 2,500 PLV4
Retail Commissions	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Customer Sales Bonus	10%	10%	10%	10%	10%	10%	10%
Fast Track Level Bonus		Yes	Yes	Yes	Yes	Yes	Yes
Binary %				10%	10%	10%	10%
Binary Weekly Max				\$1,000	\$2,000	\$4,000	\$10,000
Binary Matching					Yes	Yes	Yes
Legacy Matching Bonus					Yes	Yes	Yes
Foundation Matching Bonus						Yes	Yes
Satellite Matching Bonus							Yes
Rank Advancement Bonus (Matching)						\$100	\$250

- Title Rank: The highest rank achieved in the compensation plan.
- Pay Rank: Representatives are paid at the rank they are qualified for each processing cycle, regardless of the highest rank previously attained (title rank).
- All qualifications are based on active status and pay rank.
- To be active you must maintain 60 QV in a 35day rolling period.
- To maintain qualifications for 2Star rank and higher, you must maintain at least 2 personally enrolled active executives. Both may be in the same binary leg.
- PLV4- Pay Leg Bonus Volume (BV) accumulated in current weekly cycle and previous 3 cycles. In other words, PLV4 is the accumulated pay leg volume over 4 weekly cycles.
- Binary bonus is paid on 300 BV or more in pay leg. Less than 300BV will carry over.

Phase 2 – Becoming a Leader

Leadership Ranks	4 Star Director	5 Star Director	6 Star Director	Ambassador	Silver Ambassador	Gold Ambassador
Title Abbreviations	4SD	5SD	6SD	AMB	SA	GA
Requirements to Qualify and Maintain Rank	120 QV 4 1S Legs (2- 3SM Legs) 5,000 PLV4	180 QV 5 1S Legs (2- 4SM Legs) 15,000 PLV4	180 QV 6 1S Legs (2- 4SD Legs) 40,000 PLV4	180 QV 6 2S Legs (2- 5SD Legs) 100,000 PLV4	240 QV 6 3S Legs (2- 6SD Legs) 250,000 PLV4	240 QV 6 4SM Legs (2- AMB Legs) 500,000 PLV4
Retail Commissions	Yes	Yes	Yes	Yes	Yes	Yes
Customer Sales Bonus	10%	10%	10%	10%	10%	10%
Fast Track Level Bonus	Yes	Yes	Yes	Yes	Yes	Yes
Binary %	11%	11%	11.5%	11.5%	12%	12.5%
Binary Weekly Max	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$50,000
Binary Matching	Yes	Yes	Yes	Yes	Yes	Yes
Legacy Matching Bonus	Yes	Yes	Yes	Yes	Yes	Yes
Foundation Matching Bonus	Yes	Yes	Yes	Yes	Yes	Yes
Satellite Matching Bonus	Yes	Yes	Yes	Yes	Yes	Yes
Fast Track Leadership Pool		1 Share	1 Share	2 Shares	2 Shares	3 Shares
Car Allowance			Yes	Yes	Yes	Yes
Rank Advancement Bonus (Matching)	\$500	\$1,000	\$5,000	\$10,000	\$25,000	\$50,000

There are two types of customers:

- **Retail Customers-** purchase from your website or you directly and pay our low retail prices.
- **Preferred Customers-** qualify to buy coins at the same low prices as representatives by enrolling in the Silver Coin of the Month Club or by purchasing a Fast Track Collector's Kit.

Two ways to earn from customer purchases:

- **Retail Commissions-** the difference between the retail price and the representative's price equals the retail commission.
- **Customer Sales Bonus-** 10% of Bonus Volume (BV) generated from customer purchases.

Fast Track Level Bonus (Enroller Organization)

Fast Track Collector's Kit												
Level	Exec	1Star	2Star	3Star	3Star Mgr	4Star Mgr	4Star Dir	5Star Dir	6Star Dir	Amb	Silver Amb	Gold Amb
1	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100
2		\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10
3		\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10
4				\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10	\$10

Fast Track Bonuses are paid on the sale of Fast Track Collector Kits. When purchased by a representative, the \$100 Fast Track Bonus is paid to the representative's enroller. When purchased by a customer the \$100 Fast Track Bonus is paid to the selling representative.

Rank Advancement Bonuses

Rank Advancement Bonuses								
	3Star Mgr	4Star Mgr	4Star Dir	5Star Dir	6Star Dir	Amb	Silver Amb	Gold Amb
Bonus	\$100	\$250	\$500	\$1,000	\$5,000	\$10,000	\$25,000	\$50,000
Matching Bonus	\$100	\$250	\$500	\$1,000	\$5,000	\$10,000	\$25,000	\$50,000

The Rank Advancement Bonus is paid to representatives when rank is achieved under the new compensation plan qualification requirements.

The Matching bonus is paid to first upline representative who is qualified at the pay rank indicated. For example if a 5Star Director bonus of \$1,000 is paid, and the enroller is a 4Star Director, the match would be \$500. The difference is paid to the first qualified upline 5Star or higher rank.

Binary Matching

		Exec	1Star	2Star	3Star	3Star Man	4Star Man	4Star Dir	5Star Dir	6Star Dir	Amb	Silver Amb	Gold Amb
Personally Enrolled				5%	5%	10%	10%	15%	20%	25%	30%	35%	40%
Generations of 4Star Mgrs	1				5%	5%	10%	10%	15%	20%	25%	25%	25%
	2							5%	10%	15%	20%	20%	20%
	3								5%	10%	10%	15%	15%
	4										5%	10%	10%

\$50 Minimum weekly binary earnings matched.

\$10,000 Maximum amount of weekly binary earnings matched from single representative.

Matched earnings can't exceed weak leg volume of representative receiving match.

Infinity Bonus Organization

Fast Track Collector's Kit Sales												
	Exec	1Star	2Star	3Star	3Star Mgr	4Star Mgr	4Star Dir	5Star Dir	6Star Dir	Amb	Silver Amb	Gold Amb
\$100 Fast Track Bonus	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100
\$100 Legacy Matching Bonus				\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100	\$100
\$50 Foundation Matching Bonus					\$50	\$50	\$50	\$50	\$50	\$50	\$50	\$50
\$20 Satellite Matching Bonus						\$20	\$20	\$20	\$20	\$20	\$20	\$20

\$100 Legacy Matching Bonus:

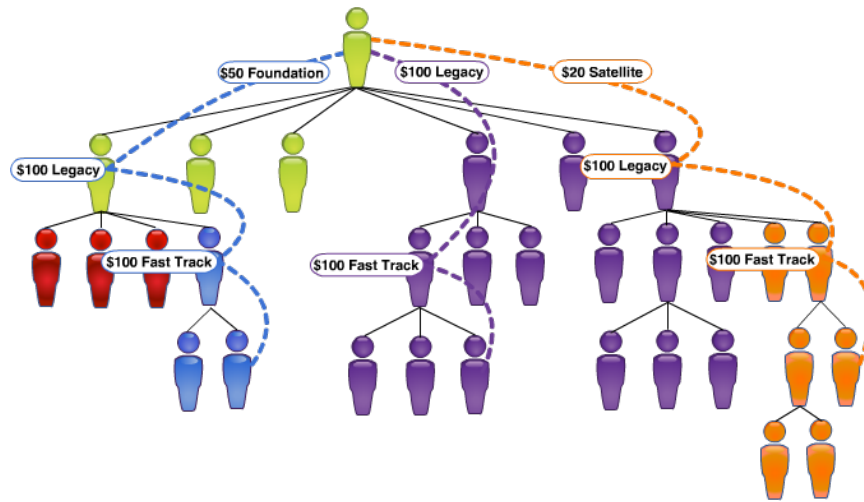
You can earn a \$100 bonus every time a representative in your Legacy Code receives a Fast Track Collector Bonus. This bonus can pay to you from unlimited levels deep in your Legacy Organization.

\$50 Foundation Matching Bonus:

Each time a representative in your Foundation Code receives a \$100 Legacy Matching Bonus, you can receive a \$50 Foundation Matching Bonus.

\$20 Satellite Matching Bonus:

Each time a representative in your Legacy Code receives a \$100 Legacy Matching bonus, you can receive a \$20 Satellite Matching Bonus.



Transition:

Representatives enrolled on or before 1/9/11 can qualify at the old compensation plan qualification criteria until 7/3/11.

Fast Track Level Bonus will be effective 1/10/11.

All other updates effective 1/17/11

Compensation plan maintenance:

Binary compensation plans can generate rapid and substantial earnings. Customary controls are in place to maintain the integrity of the compensation program.

Volume Flushing:

Volume will not be flushed for representatives who maintain at least 60 QV points. Enrollment in the optional Silver Coin Of The Month Club is the most convenient way to maintain minimum QV requirements. All volume will be flushed for inactive representatives after 70 consecutive days without 60 QV points.

Payout Limit:

The compensation system will automatically prorate compensation earnings to maintain a maximum payout of 50% of total company BV.